| FP ADVANCED COATINGS | Ref:        | EPOL001 |
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| ENVIRONMENTAL MANUAL | Issue Date: | Nov 25  |
| ENVIRONMENTAL POLICY | Issue:      | 05      |

FP Advanced Coatings, recognises the importance of environmental protection, and will comply with all applicable legal and regulatory requirements, to which the company subscribes, relating to all activities, products and services. FP Advanced Coatings' objective is to cooperate and maintain good relationships with all relevant interested parties.

FP Advanced Coatings is committed to maintaining and continually improving, an environmental management system, designed to meet and exceed the requirements of ISO 14001.

All employees are responsible for adhering to FP Advanced Coatings' environmental requirements. These requirements are communicated to all employees during the company's induction process, during training and through procedures relevant to each employee's duties, held within the environmental management system.

Responsibility for maintaining and continually improving FP Advanced Coatings' environmental management system, rests with the company's directors, as advised by the Quality, Health, Safety and Environmental (QSHE) Manager.

FP Advanced Coatings will ensure this policy is effective by:

- Assessing the environmental impacts of the company's activities, and the potential environmental impacts of planned or new developments.
- Monitoring energy, raw material and water usage, to identify and implement efficiency measures.
- Investigating options for waste recycling and recovery.
- Preventing or reducing emissions of pollutants to water and land, by improving the management and containment of hazardous materials and wastes on site.
- Preventing land and water pollution from accidental spills, leaks and potential flooding, by installing and maintaining pollution prevention measures and warning devices.
- Implementing a programme of continual improvement with clearly defined objectives and targets.

This environmental policy has been established by the directors and management team of FP Advanced Coatings. This environmental policy shall be reviewed annually, by the directors and management team, as a minimum, or when changes to the environmental management system occur to ensure that it is appropriate to the purpose and context of FP Advanced Coatings.

This environmental policy shall be freely available to relevant interested parties, as appropriate, as a shared access document, in PDF format. Where requested, FP Advanced Coatings will provide information and assistance to relevant interested parties on environmental issues, arising from its activities, products and services.

This environmental policy and environmental requirements shall be displayed, communicated, understood, and applied within FP Advanced Coatings.

This policy has been approved by Chris Waterhouse – Director

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